

## From an expression of concern to a Formal Complaint

9-27-17

Dear GLA Board Members,

Based on Charlotte Mizzi's actions at the July and August board meetings, I find it necessary to upgrade my expression of concern, which you already have on file, to a Formal Complaint. It's clear that the Community Property Committee (CPC) has been dissolved, but still, Mizzi must account for her actions as Chair of that committee.

My original expression of concern was about Mizzi's continued personal conflict of interest on the CPC and how as chair of that committee she chose to spend funds with no discussion, no foreknowledge of vote in committee and with no board authorization. My Formal Complaint is about Mizzi's unilateral 180-degree change in position at the August board meeting. **There is no conflict of interest. Please refer to Conflict of Interest Policy adopted Nov. 9, 2015.**

*Definitions. Interested person. Any director, officer, or member of a Committee or the Board, who has a direct or indirect financial interest, as defined below, or personal interest is interested person. It is spelled out in para. a. through b. (no conflict here)*

*Person al Interest: A person has a personal interest if the situation the Board or committee is dealing with affect that person, their family or business in a way other than financial. (No conflict here – just accusations no proof given)*

*Independent Director: A director shall be considered 'independent' for the purposes of this policy if the director: a. is not, and has not been for a period of least three years, an employee of the GLA or any entity in which GLA has a financial interest; b. does not directly or indirectly have a significant business relationship with the GLA which might affect independence in decision-making; and c. does not have an immediate familiyi member who is director, officer or employee of the GLA or who holds a position that has a significant relationship with GLA.(No Conflict here)*

The board voted at the July 2017 board meeting, to have a mold and rodent inspection on the soccer field building. At the subsequent CPC meeting, a motion was passed to have Dorothy Keeler get a professional estimate of the cost.

At the August board meeting, when it came time for Keeler to give that report, Mizzi cut her short and emphatically declared that there would be no inspection because the building was going to be torn down. Members of the CPC who were present at the board meeting were taken aback. What caused Mizzi's unilateral 180-degree shift from beautifying to razing the soccer field building? **It was the Board who decided it was a waste of money to have an inspection of the soccerfield bathrooms and storage cabin.**

Did Mizzi not remember that the board had voted for a mold and rodent inspection? Or was Mizzi deceptively promoting another of her personal agendas? Might it be that Mizzi was focused on getting the soccer field building removed, so there would be space to move the building once used for the Thomas Moore School to the soccer field parcel to begin to develop her dream of "parkland

development?" These discussions were made at a Board meeting with full participation of all GLA Board directors.

No matter how one might speculate, Mizzi's unilateral actions and pronouncements show an egregious lack of professionalism/integrity: her overriding, dismissing, ignoring, and fighting with CP committee members, using John Carp as her singular man in charge, while writing her own version of the minutes or refuting minutes otherwise written by committee members. There is no goodwill in her top-down management style, which disrespects and diminishes others. Further she has the problem of dual loyalty. *These are disparaging remarks from GLFPC members – all comments have no basis.*

Mizzi cannot give her full and utmost loyalty to GLA and simultaneously to the organization(s) in which she is "passionately" involved. The failure of Mizzi to acknowledge her conflict of interest and her inability to work collaboratively, coupled with the board's failure to hold Mizzi accountable for her confusing, disruptive and disingenuous board service must end. *Minutes and recordings speak for the way Miss Mizzi conducted herself which was always in a professional manner.*

Mizzi's problems were simply pushed under the rug when Dan Kehoe motioned to dissolve the CPC. They now need resolution.

In closing I ask that this Formal Complaint be investigated and resolved in a way that best serves all landowners. The board has already censured Mizzi. How much more damage do landowners have to endure before the board asks her to step down?

Thank you,

Ia Williams

#### *Mizzi's Comments:*

*Conflict of Interest has been thrown around flagrantly with no proof. My loyalty has been to all landowners and the enforcement of the Master Plan, Covenants and By-laws. May I remind the Committee and Board to review the "Conduct of Meeting Policy" within it states:*

*1.2. Assume goodwill on the part of everyone.*

*1.3. Respect the process; respect each other..*

*1.7. Do not present comments from anonymous sources.*

*1.9. Be concise in stating your position.*

*1.10. Accept the fact that there will be differences of opinion. Be willing to see all sides and not rush to draw "right vs. wrong" positions.*