

Memorandum

Date: November 7, 2023
To: GLA Landowners
From: GLA Board of Directors
Re: 2023 Election

We are providing this memorandum to consolidate and share information in an efficient format regarding the 2023 Election. We hope that you find it informative, helpful, and that it can serve as a point of reference for answering questions that you may have about the 2023 Election process.

The decisions/processes outlined in this memo were established and voted on by Landowners and by Directors in open Board meetings. We are including copies of the supporting documentation that the Board used to inform the decisions related to the 2023 Election, and the official election results documents with this memorandum.

Bylaws Changes/Vote tabulation handled by neutral Third Party: As noted in email notices and on the Glastonbury Landowners Association (GLA) official website, the GLA Bylaws were updated earlier this year by Landowner vote. Among the Bylaw changes was that GLA Board election tallies - going forward - would be handled by a neutral third party. This year, Accounting & Tax Solutions, (ATS), Livingston, MT handled the tabulation of ballots and provided certified election results for the 2023 Election. The ATS tabulation process takes a little longer than on-site vote tabulation to receive and communicate official election results. ATS also performed the tabulation for the 2022 GLA Board Election and the 2023 Landowner vote on the Bylaws amendments.

20 Vote Minimum Threshold – At the September 14, 2023, Board of Directors meeting, Board members discussed and voted to establish a 20-vote minimum threshold for the 2023 Election. The board noted that Bylaws Article VI.D.5. gives the Board authority to make a threshold rule. It states:

"The Board of Directors will determine the specific procedures for implementing the Annual Election, consistent with the provisions here, and will send these to Members in the election packet."

The rationale for the decision was centered on ensuring that directors seated on the Board had the support of a fair number of Landowners. The Board reasoned that this would ensure that Board members were both supported by, and accountable to, Landowners. The Board felt that the threshold would protect Landowner interests in a situation where there was a limited field of candidates and several seats to be filled. To establish a threshold, the Board reviewed the vote distributions of the past eight GLA elections (attached). The Board noted that in the last eight years no directors were elected that did not have significantly more than 20 votes. The Board determined that a 20-vote minimum threshold, approximately 5% of Landowners, would be fair to ensure landowner representation on the Board. Landowners present at the meeting did not offer comments or objections. The 20-vote threshold was communicated to Landowners in the ballot mailing and was discussed openly at the

Meet the Candidates forum on October 1, 2023, where Board members present provided the rationale to the candidates and Landowners that attended the event.

The GLA Board is an all-volunteer Board committed to serving the Landowners of the GLA and ensuring transparency and improving communication. Landowners are invited to attend all Board and committee meetings, join the GLA communication lists, visit the GLA website, and provide feedback and questions directly to the Board through email, phone, or in-person at meetings.

We hope this information addresses any confusion regarding, and assists Landowners in understanding, the rationale behind the 20-vote minimum decision.

GLA Vote Distribution 2012-2022

	<u>2012</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017/2018</u>	<u>2018</u>	<u>2019</u>	<u>2022</u>
SG	65	76	64	63	69	65	43	88
	55	59	63	55	63	54	35	72
	45	57	63	50	61	51	35	68
	31	50	13	47	49	45	33	57
		7	11	40	47	40	26	57
		1	10	33	38	39	26	55
		1	9	21		1	2	51
			3				2	13
			2				2	
			2				1	
			1					
			1					
			1					
NG	68	65	49	71	66	61	62	69
	64	48	49	60	60	59	55	66
	62	64	48	59	48	26	49	59
	52	1	2	40	36	22	39	56
	9	1		35	32	10	1	55
	8	1		31	1	2	1	51
	1			6		1		51
	1					1		50
						1		48
								29
Note: We were unable to find voting data for 2013. In 2017, Rakela sued the GLA about the ballot and the election was postponed until the following year--2018. Then in 2018 our regular November election was held, putting the cycles back on track.								4